


MEMORANDUM

To: Mayor England
Vice Mayor Kostka
Commissioner George
Commissioner Rumrell
Commissioner Samora

From: Max Royle, City Manager 

Date: December 23, 2019

Subject: Legal Services: Review of Responses to Commission's Request for Revised Proposals

BACKGROUND

At both your December 2nd meeting and the continuation of it on December 3rd, you reviewed the proposals that 10 law firms had provided to the City in response to its request. You decided the following at your December 3rd meeting:

- a. To set the retainer at \$6,000 per month.
- b. To set the fee for legal work (depositions, preparation for trials, representing the City at trials, etc.) at \$175 per hour.
- c. Not to pay charges for travel to and from meetings, copying, postage, long-distance phone calls and paralegal services.
- d. To have the responses from the law firms to you by January 3, 2020.
- e. For the City Manager to provide an update to you at your January 6th regular meeting.

Your revised proposal was sent to the 10 firms. Five responded.

THE RESPONSES

Attached as pages 1-16 are the responses. We list them below in alphabetical order by the first name of the firm or the attorney and the page number or numbers of their proposals:

1. Crag Z. Sherar, East Palatka: page 1
2. Douglas Law Firm, Jacksonville, St. Augustine and Palatka: page 2
3. Lewis Longman & Walker, Jacksonville: page 3
4. Paul Elkind Branz & Kelton, DeLand, Deltona and Miami: page 4
5. Ralf Brookes, Cape Coral: page 5 -16

The City Clerk has provided the five responses to you.

THE INTERVIEWS

Each of the firms listed above has been invited to meet with you at your special meeting on Monday, January 13, 2020. That meeting will begin at 6 p.m.

We suggest that you interview the firms in the alphabetical order shown above.

PLEASE NOTE: While the response from Mr. John Wallace of Lewis Long and Walker (page 3) isn't in accord with the directions you decided at your December 3rd meeting, we've included it here because he did provide it and he suggests negotiating fees. You can decide whether you want to negotiate with the firm.

ACTION REQUESTED

There is none for your January 6th meeting. We have provided this information because you requested an update at that meeting.

We suggest here some questions for you to consider when you interview each firm:

1. How many clerical staff does the firm have?

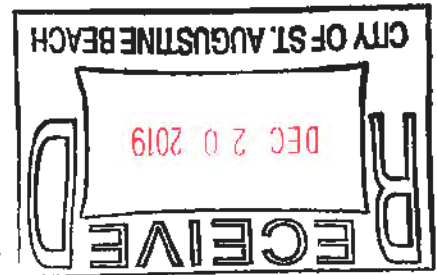
A one secretary or one administrative assistant firm may not be able to get the City's work done in the time for your meetings and those of the Planning Board and Code Enforcement Board. The preparation of ordinances, final orders, conditional use permits, variances, etc., cannot be delayed if the City's work is to be done efficiently. A firm with only one or two support staff may not be able to do both the City's work and the firm's regular work, especially when the support staff is away because of illness or vacation.

2. Does the firm have a backup attorney who can be at City meetings and do City work outside the meetings when the regular attorney is away because of illness or vacation?
3. Though the number of clients may vary from month to month, how many does the firm usually have each month and what types of legal work does the firm customarily do?

Law Offices
CRAIG Z. SHERAR, P.A.

Craig Z. Sherar, Esq.
Licensed in Florida, Georgia, Colorado
EMAIL: czs@czslaw.com

147 Pine Tree Road
East Palatka, FL 32131
Telephone: (386) 326-1504
Facsimile: (386) 326-1508



Max Royle
City Manager
2201 A1A South
St. Augustine Beach, FL
32080

In Re: City Attorney Application modification 1

Dear Mr Royle:

Per your correspondence December 6, 2019 I am amending my previous bid for the City Attorney position as set out below.

Paragraph 8 of my previously submitted application of the City Attorney is supplemented with the following: I have reviewed the additional correspondence. I would first point out that I am not setting a bright line fee, I am willing to negotiate a fee that is in the parameters set out in the letter. As a starting point I would suggest \$150.00 hour with a cap of \$6,000.00 month. That would be line with the 40 hours/month work/fee. If the work was more than 40 hours in a month, then the cap would apply. However, I would ask that if there is a month that is short on hours, the unused hours/ retainer be carried over and used in any month where there are over hours. So if one month the billing was 30 hours, the total fee would be \$4,500.00. There would then be a carry over of 10 hours or \$1,500.00 so if in a later month the hours were 50, the carry over would be used to pay the excess. This way the city can set an amount in the budget for regular legal services and stay in the budget.

The charge for extra-legal work would be at the same rate as the regular work-\$150.00

If you have any questions, please do not hesitate to contact my office.

Sincerely,

Craig Z. Sherar

DOUGLAS LAW FIRM

ATTORNEYS AND COUNSELORS AT LAW

Charles T. Douglas, Jr.
Christopher W. LoBianco
Linda L. Campbell
Lex Morton Taylor, III
Melissa S. Cain

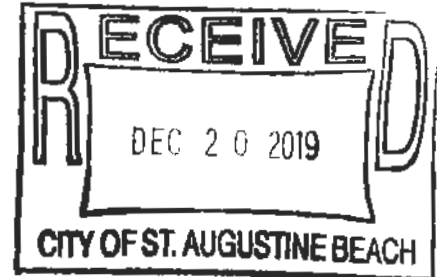
10245 CENTURION PKWY, N. STE. 103, JACKSONVILLE, FL 32256
1 NEWS PLACE, STE. E, ST. AUGUSTINE, FL 32086
1301 ST. JOHNS AVE., PALATKA, FL 32177

Toll Free: (800) 705.5457
Office: (386) 530.2955
Fax: (386) 385-5914
www.DHClawyers.com

December 20, 2019

VIA HAND DELIVERY:

City of Saint Augustine Beach
Attention: Max Royle, City Manager
2200 A1A South
St. Augustine Beach, Florida 32080



RE: LEGAL SERVICES PROPOSAL SUPPLEMENTAL LETTER – RFP# 19-07

Dear Max Royle and City Commissioners:

Thank you for considering our firm for the attorney position at the City of Saint Augustine Beach. To help you make the best possible decision, we have updated our RFP (enclosed), and we are submitting this letter to answer each of your questions specifically.

1. Scope of Work Clarification (Regular Scope of Work). We have modified our monthly retainer for regular scope of work from \$4,750.00 to \$5,750.00 per month because of the estimated forty (40) hours of legal work per month performed by the current city attorney and your request not to include compensation for paralegal time.
2. Scope of Work Clarification (Extra Scope of Work). We accept the maximum charge of \$175.00 per hour, which includes representation in lawsuits and mediations on the City's behalf, negotiations of land transactions, and other work described in "Extra Legal" of your letter dated December 6, 2019.
3. We accept the terms of no compensation for travel to and from meetings. We never intended to charge for travel reimbursement to any regular meetings, as our office is in the Saint Augustine Record Building. We also accept your request that there be no reimbursement for postage, copying, long distance phone calls, or paralegal services.
4. We accept that any travel outside of Saint Johns County would be reimbursed at the IRS rate.

We look forward to making ourselves available for an interview, and we believe you will find that our local attorneys with experience in diverse practice areas will represent the City well. If you have any questions, please feel free to contact my office at 904-671-8395.

Kindest regards,

Charles T. Douglas, Jr.

CTD/jdr
Enclosure – Revised RFP

Beverly Raddatz

From: John Wallace <jwallace@llw-law.com>
Sent: Wednesday, December 18, 2019 9:19 AM
To: Beverly Raddatz
Subject: Re: City Attorney Position

Dear Ms. Raddatz:

I have not yet returned a response, because I understood the letter received from the City Manager to mean that the Council would not entertain anything other than the terms contained therein.

Under the terms proposed by the City Council, I am unable to take on this representation. According to the current City Attorney, he spends a minimum of 40 hours per month working on City matters. At the flat fee proposed by the City Council, that equates to a maximum hourly rate of \$150 per hour, which is not economically feasible. Moreover, the scope of services covered by the flat fee is too broad.

I would be willing to consider a proposal that would result in hourly fees at \$225/hour. Alternatively, I would be willing to consider a proposal for a flat fee with a more defined scope of work, and an hourly fee for services outside of that scope of work. I am amenable to the condition concerning no charge for travel time. Finally, while I understand the City's concern regarding paralegals, I believe the City Council may not fully understand services rendered by a paralegal. Often, paralegals perform tasks that would otherwise be performed by, and therefore at the rate of, an attorney. Thus, a paralegal can be a tool to lower a client's bill.

If the City Council changes their mind concerning the limits of their proposal, please let me know. I would be happy to evaluate a new proposal, but the current terms simply do not work for my firm.

Thank you.

Very truly yours,

John W. Wallace
Lewis, Longman & Walker, P.A.

On Dec 18, 2019, at 7:53 AM, Beverly Raddatz <braddatz@cityofsab.org> wrote:

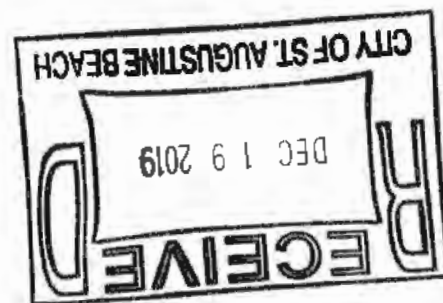
Attorney Wallace:

I wanted to remind all the candidates that Friday is the deadline to respond to our previous correspondence regarding the City Attorney position. If you already sent the response, please acknowledge when and if not, why?

Sincerely,

Beverly Raddatz, MMC
City Clerk
City of St. Augustine Beach
2200 A1A South

December 17, 2019



Max Royle, City Manager
City of St. Augustine Beach
2200 A1A South
St. Augustine Beach, FL 32080

RE: Supplement to RFP Response – Legal Services

Pursuant to your letter dated December 6, 2019, enclosed herewith is a revised response to the City of St. Augustine Beach's RFP for legal services number 2019-07. Please note that the enclosed revised response provides for a \$6,000 flat fee for monthly "regular legal services" and a charge of \$175 per hour for "extra legal services." I would also like to point out that this firm's original proposal also contained an hourly rate of \$175 per hour. Looking forward to the opportunity to discuss our firm's qualifications with the City of St. Augustine Beach, I am

Very truly yours,

Darren J. Elkind

DJE/jv
Enclosure
#42460



City of St. Augustine Beach

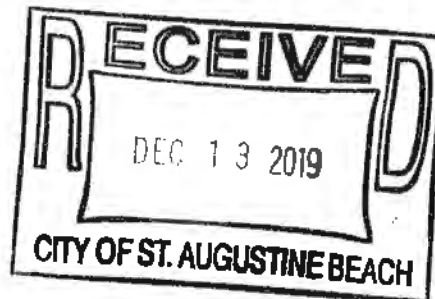
2200 A1A South
St. Augustine Beach, FL 32080
www.staugbch.com

CITY MGR. (904) 471-2122
FAX (904) 471-4108

BLDG & ZONING (904) 471-8758
FAX (904) 471-4470

December 6, 2019

Mr. Ralf Brookes, Esq.
1217 East Cape Coral Parkway #107
Cape Coral, FL 33904



Subj.: Legal Services Proposal

Dear Mr. Ralf Brookes,

The City received a proposal from your law firm and nine others to be the City's next City Attorney. The City Commission reviewed the proposals at its December 3, 2019, meeting and directed me to ask each firm to submit a modified proposal in accordance with the following guidelines:

- ✓ Maximum retainer: \$6,000 a month for general legal services, such as attending all City Commission, Planning Board, and Code Enforcement Board meetings; preparing ordinances, resolutions, variance/conditional use permit orders; answering day-to-day questions concerning City business, agenda topics, etc. as outlined in the "Regular Scope of Work" (Exhibit A).
- ✓ Maximum charge for extra-legal work: \$175 an hour, which includes representation in lawsuits and mediations on the City's behalf, negotiations of land transactions and other work in "Extra Legal" (Exhibit A).
- ✓ No compensation for travel to and from meetings, postage, copying, long distance phone calls, or paralegal services.
- ✓ Travel out of the region or county would be reimbursed at the IRS rate.

If you wish to submit a proposal in accordance with the above guidelines, please send it to me by 4:00 p.m., Friday, December 20, 2019. *attached hereto.*

The City Commission has scheduled a special meeting on Monday, January 13, 2020, at 6:00 p.m. in the Commission meeting room at City Hall to interview the firms that have provided a response to the guidelines.

PLEASE NOTE: 1) If your firm wants to negotiate terms lower than the ones stated above, it may do so; or, if the firm doesn't agree with the maximums, please let me know and I will take it off the list of firms to be interviewed on January 13th.

8. Give a specific explanation of the financial arrangements under which you would be willing to accept appointment to the position of City Attorney. (i.e., hourly rate to be charged by you and any assistance, lump sum charge, or annual retainer proposed. Please use E – G to list any other fees not included in A – D.

RALF BROOKES ATTORNEY

Per the City Manager's December 6, 2019 letter:

- Retainer: **\$6,000 a month** for general legal services, such as attending all City Commission, Planning Board, and Code Enforcement Board meetings; preparing ordinances, resolutions, variance/conditional use permit orders; answering day-to-day questions concerning City business, agenda topics, etc. as outlined in the "Regular Scope of Work" (Exhibit A). RS
- Maximum charge for extra-legal work: **\$175 an hour**, which includes representation in lawsuits and mediations on the City's behalf, negotiations of land transactions and other work in "Extra Legal" (Exhibit A). RS
- No compensation for travel to and from meetings, postage, copying, long distance phone calls, or paralegal services. RS

Travel out of the region or county would be reimbursed at the IRS rate. RS

Certification

The undersigned hereby confirms as follows:

- 1. I am a duly authorized agent of the law firm submitting the proposal.*
- 2. I have read the Proposal in its entirety and fully understand and accept these terms unless specific variations have been expressly listed below or attached.*
- 3. My firm, RALF BROOKES ATTORNEY, agrees to hold all prices, terms and conditions firm for acceptance for ninety (90) calendar days following the date and time of the bid opening.*

By: _____

Manual Signature of Agent

Typed/Printed Name of Agent: Ralf Brookes Esq.

Date

Title of Agent: Owner

Exhibit A

YLS 12/11/19

CITY ATTORNEY, CITY OF ST. AUGUSTINE BEACH REGULAR SCOPE OF WORK

The scope of work is divided into two parts: regular and extra legal. Under regular is the following:

1. Attend all regular and special or workshop meetings of the City Commission. The City Commission has one regular meeting on the first Monday of every month. This meeting begins at 6:00 p.m. The Commission sometimes has special meetings or workshop meetings on other days of the month. These meetings may be held at 5:00 or 6:00 p.m.
2. Attend all meetings of the Comprehensive Planning and Zoning Board. The Board normally has one meeting a month: the third Tuesday at 6 p.m.
3. Attend meetings of the Code Enforcement Board as the attorney for the Code Enforcement Officer. The Officer brings cases to the City's Code Enforcement Board once a month, usually on the fourth Wednesday at 2:00 p.m. The City Attorney provides legal advice to the Officer. The Code Enforcement Board has its own attorney, if one is needed. Sometimes the Board has an emergency or special meeting.
4. Attend other meetings when requested or when deemed appropriate by the City Commission.
5. Perform all legal work for the City as required by the City Charter, excluding litigation.
6. Handle the negotiation and preparation of agreements, contracts or similar documents.
7. Review and comment on contract form between the City and independent contractors.
8. Perform legislative work associated with City Commission, Planning Board, and Code Enforcement Board meetings, including preparation of ordinances and resolutions, variances, conditional use permits, final development plans, etc., together with research work associated with the preparation of those documents.
9. Respond by telephone, e-mail or regular mail to requests for advice from the Mayor, Commissioners, Police Department, City Manager's office, and Building and Zoning Department regarding administrative, legislative, executive and legal issues.

YLS

APPLICATION
CITY ATTORNEY

RALF BROOKES ATTORNEY
1217 E Cape Coral Parkway #107
Cape Coral Florida 33904
(239) 910-5464
Fax (866) 341-6086
RalfBrookes@gmail.com
Ralf@RalfBrookesAttorney.com

If additional information is required continuation sheets may be attached to the application form.

1. *Summary of education, background and experience:*

EDUCATION:

University of Florida –Law School Gainesville, Florida, Juris Doctorate (J.D. 1988)

- Jessup's Cup Moot Court Team;
- UF Law School - Center for Governmental Responsibility - Fellowship Env Law

University of Miami - Bachelor Science Marine Science & Geology, Coral Gables, (B.S. 1985)

BACKGROUND AND EXPERIENCE:

CITY ATTORNEY

- **City of Madeira Beach, Florida** (Pinellas County, population 4,406) 2017-present
- **Town of Yankeetown, Florida**, (Levy County, population 760) Town Attorney 2006 – present
- **City of St Pete Beach, Florida** (Pinellas County, population 10,086) (City Attorney 2007-2008):
- **City of Bradenton Beach Florida**, (Manatee County, population 1,536) 2004 – 2009

As City/Town Attorney: Meet with and advise City Manager and Departments; Municipal Law; Contracts, RFQs/RFPs; Disputes, Litigation, Comprehensive Plan

Amendments, Land Development Code Amendments and review of development application, variances, planned developments, development agreements; legislation, ordinances, audits, sunshine law, public records law; grants, government and public works projects.

COUNTY ATTORNEY EXPERIENCE:

- **Monroe County (the “Florida Keys”) - Land Use Litigation Counsel** (1992-1998) Representing Monroe County Florida in land use litigation in state and federal courts, serve as counsel for Growth Management Division, counsel for Planning Department, Planning Commission and Code Enforcement; prepared and defended **vacation rental ordinance**, noise ordinances, resolutions and land development regulations, development agreements, comprehensive plan amendments, defended Monroe County in state and federal court.
- **Sarasota County Assistant County Attorney** (1990 – 1992) Advise County Attorney, Board of County Commissioners of Sarasota County; Planning Commission, Planning, Natural Resources, Code Enforcement, Solid Waste Departments, interagency and interlocal agreements; Pollution Control

2. *Chronological summary of employment history from law school graduation to and including current position.*

- **Ralf G. Brookes, Attorney. 1998-present**
 - **City of Madeira Beach, Florida** (Pinellas County, population 4,406)
2017-present
 - **Town of Yankeetown, Florida,** (Levy County, population 760) Town
Attorney 2006 – present
 - **City of St Pete Beach, Florida** (Pinellas County, population 10,086)
(City Attorney 2007-2008):
 - **City of Bradenton Beach Florida,** (Manatee County, population
1,536) 2004 – 2009
- **Monroe County (the “Florida Keys”) - Land Use Litigation Counsel**
(1992-1998)
- **Sarasota County Assistant County Attorney** (1990 – 1992)
- **Fine Jacobson Schwartz Nash Block & England** (firm split currently
Weiss Serota Helfman and Bilzin Sumberg); Miami Florida and Tallahassee
Florida 1988-1990. Representation of Applicants and municipalities in S. E. Fla
Miami Dade, Broward, Palm Beach Counties. Development Applications,
Development Agreements, Rezoning, Special Exceptions, Conditional Uses;
DRIs, DEP/SFWMD Permitting.

3. *Have you ever been disciplined by the Florida Bar or any similar body regulating the practice of law in any other jurisdiction? If so, please explain.* **No. I have never had any disciplinary action taken by Florida Bar or similar body regulating practice of law in any jurisdiction.**

4. *Describe your current principal areas of practice.*

Ralf G. Brookes, Attorney. 1998-present.

City, County and Local government law practice - Representing local governments, public and private sector clients, public interest groups and not-for-profit organizations. Prepare and present to local government councils, commissions and boards, review and file applications, litigate approvals and denials, prepare and defend ordinances, land development regulations, comprehensive plan amendments, settlements, development agreements, administrative proceedings on local, state and federal agency permits, approvals, challenges and appeals in state and federal courts, state agencies, counties and municipalities.

5. *Please provide a representative client list for you or your firm and, where applicable, a firm resume.*

Currently representing local governments, including:

City of Madeira Beach,

Town of Yankeetown,

public and private sector clients, public interest groups and not-for-profit organizations such as

The Conservancy of SW Florida, Inc.,

SEE RESUME ATTACHED.

6. Provide a statement as to the approach, methodology and work plan you expect to use in providing legal representation for the City including the assistance, if any, you plan to receive from other attorneys.

Attend City Commission Meetings, attend other meetings as may be requested from time to time by staff or City Manager; review and revisions to documents by Email and Telephone Conferences; Assistance from other attorneys when necessary due to area of specialization or insurance counsel (personal injury cases, etc...); Provide legal review, revisions, advice and opinions in a responsive and timely manner.

SCOPE OF WORK: FLAT FEE v HOURLY RATE DESCRIPTION

The scope of work is divided into two parts: **regular** and **extra-legal**.

Under **regular** is the following:

1. Attend all regular meetings of the City Commission on **the first Monday of every month**. This meeting begins at 6:00 p.m. Attend special meetings or workshop meetings on other days of the month, if cleared with City Attorney prior to scheduling.
2. Attend meetings of the Code Enforcement Board as the attorney for the Code Enforcement Officer once a month, as needed, on the fourth Wednesday at 2:00 p.m. The City Attorney provides legal advice to the Code Enforcement Officer. The Code Enforcement Board has its own attorney, if one is needed. Attend emergency or special meeting, if cleared with City Attorney prior to scheduling.
3. Attend other meetings when requested or when deemed appropriate by the City Commission if cleared with City Attorney prior to scheduling.
4. Perform all legal work for the City as required by the City Charter, excluding litigation.
5. Handle the negotiation and preparation of agreements, contracts, or similar documents.
6. Review and comment on contract form between the City and independent contractors.
8. Perform legislative work associated with City Commission, Planning Board, and Code Enforcement Board meetings, including preparation of ordinances and resolutions, variances, conditional use permits, final development plans, etc., together with research work associated with the preparation of those documents.
9. Respond by telephone, email, or regular mail to requests for advice from the Mayor, Commissioners, Police Department, City Manager's office, and Building and Zoning Department regarding administrative, legislative, executive, and legal issues.

10. When requested by the City Commission or by the Police Chief or by the City Manager, perform investigations that would require interviewing witnesses, taking testimony, review of reports, and legal research.

Work performed under **hourly rate** consists of the following:

- A. Litigation, state, federal, administrative DOAH Hearing.
- B. Prosecute violations of local ordinances or of the zoning code in any Court, if the State Attorney is not handling the prosecution.
- C. Provide labor negotiations and assist with labor relations matters that go beyond routine telephone conferences or counseling. Ability to perform labor negotiations legal work is optional as the Police Department has traditionally used separate counsel for this work.
- D. Provide legal services for such matters which do not involve items covered by paragraphs 1-10 above, but which necessitate legal advice or use of the City Attorney's office, as determined by the City Commission. These matters which might be difficult to quantify, but may include attendance at meetings between City officials and officials or representatives of other business entities or governmental entities, or attendance at mediation.
- E. Provide legal counsel and defense to challenges to the City's ordinances and regulations; and defend the City in lawsuits which are not defended by legal services provided by the City's insurer, the Florida League of Cities.
- F. Conduct real estate or public finance closings and related legal work as bond counsel, etc.

7. *Give an explanation of your plan and ability to provide priority attention in accomplishing legal representation for the City.*

City work will receive first priority in all scheduling and legal requests from staff or Commissioners;

Any legal request will receive telephone or email response within 24 hours;

Completion of minor tasks within 24-48 hours;

Begin major legal tasks or research within 24 hours and completion within a few days.

RALF BROOKES

Board Certified in City County and Local Government Law by The Florida Bar



Ralf G. Brookes, Attorney. 1998-present. Local government law practice - Representing local governments, public and private sector clients, public interest groups and not-for-profit organizations. Prepare and present to local government councils, commissions and boards, review and file applications, litigate approvals and denials, prepare and defend ordinances, land development regulations, comprehensive plan amendments, settlements, development agreements, administrative proceedings on local, state and federal agency permits, approvals, challenges and appeals in state and federal courts, state agencies, counties and municipalities.

MUNICIPAL/CITY ATTORNEY EXPERIENCE:

- **City of Madeira Beach, Florida** (Pinellas County, population 4,406) 2017-present
- **Town of Yankeetown, Florida**, (Levy County, population 760) Town Attorney 2006 – present
- **City of St Pete Beach, Florida** (Pinellas County, population 10,086) (City Attorney 2007-2008):
- **City of Bradenton Beach Florida**, (Manatee County, population 1,536) 2004 – 2009

As City/Town Attorney: Meet with and advise City Manager and Departments; Municipal Law; Contracts, RFQs/RFPs; Disputes, Litigation, Comprehensive Plan Amendments, Land Development Code Amendments and review of development application, variances, planned developments, development agreements; legislation, ordinances, audits, sunshine law, public records law; grants, government and public works projects.

COUNTY ATTORNEY EXPERIENCE:

- **Monroe County (the “Florida Keys”) - Land Use Litigation Counsel** (1992-1998) Representing Monroe County Florida in land use litigation in state and federal courts, serve as counsel for Growth Management Division, counsel for Planning Department, Planning Commission and Code Enforcement; prepared and defended **vacation rental ordinance**, noise ordinances, resolutions and land development regulations, development agreements, comprehensive plan amendments, defended Monroe County in state and federal court.
- **Sarasota County Assistant County Attorney** (1990 – 1992) Advise County Attorney, Board of County Commissioners of Sarasota County; Planning Commission, Planning, Natural Resources, Code Enforcement, Solid Waste Departments, interagency and interlocal agreements; Pollution Control

MEDIATOR/ARBITRATOR/ALTERNATIVE DISPUTE RESOLUTION

- **Circuit Civil Court Mediator** - Florida Supreme Court Certified
- **Florida Court Appointed Arbitrator** -- Florida Supreme Court Approved Training
- **Special Magistrate/Master, Fla. Stat. 70.51 Land Use & Dispute Resolution Act:** Alternative dispute resolution process for land use applications. (e.g., Village of Islamorada Florida)

BUSINESS MANAGEMENT:

BUSINESS MANAGEMENT CONSULTANT & ANALYST: 1998 – 2000

Senior Consultant & Analyst Business Management—Cambridge Management Consulting (Celerant Consulting). Delivered measurable improvements in Operations and Maintenance systems to deliver sustainable measurable results of \$2.7 to 3.5 million dollars in annual client savings and increased profits. Identify and implement systems, reporting and management procedures for sustainable continual improvements and economic return on location in Texas, NJ, La, Delaware in Oil, Gas, Technology Sectors

TEACHING:

University of Florida Law School – Conservation Clinic and Env and Land Use Law Program,
Practitioner in Residence 2013 under Professors Ankersen, Flournoy and Hamann
Florida Gulf Coast University (FGCU) - Adjunct Professor Env Law 2005 - 2014.
Masters of Public Administration Program: Environmental & Land Use Law PAD 5620.

EDUCATION:

University of Florida –Law School Gainesville, Florida, Juris Doctorate (J.D. 1988)

- Jessup's Cup Moot Court Team;
- UF Law Center for Governmental Responsibility Fellowship

University of Miami - Bachelor Science degree in **Marine Sciences/Geology**, Coral Gables, (B.S. 1985)

PROFESSIONAL:

Admitted to Florida Bar – 1988 (Over 22+ years as member in good standing)

Board Certified: City, County and Local Government Law by The Florida Bar – **2004 to date**

Florida Federal Courts: Admitted Middle District Fla., Southern District Fla., Northern District Florida

Florida State Courts: Admitted all state circuits, all appellate district courts, Florida Supreme Court

The Florida Bar, Sections and Committees:

- **City, County and Local Government Law Section**, to present
- **Environmental and Land Use Law Section (ELULS)**, Executive Council, 1993-2001
- **Administrative Law Section** Executive Council, 1991- 1999

Florida League of Cities, Florida Municipal Attorney's Association Member/Lecturer

The Florida Chamber of Commerce,

- Growth Management Short Course
- Environmental Permitting Short Course

The Florida Bar, Continuing Legal Education (CLE) Programs

- City, County and Local Government Section of the Florida Bar
- Environmental and Land Use Law Section of the Florida Bar
- Administrative Law Section of the Florida Bar
- University of Florida Law program, speaker and guest lecturer

Continuing Legal Education, CLE-International Programs,

- Dealing With Government
- Litigating Land Use and Takings Claims
- Defending Local Government Land Use Denials
- Regulatory Takings under the U.S. and Florida Constitution
- Wetlands Regulations

Florida Municipal Attorney's Association Speaker Noise Ordinances

Southwest Florida Chamber of Commerce "Issues 08" Southwest Florida Legislative Delegation

A Sustainable Southwest Florida: Creating a Vision. Participant City Attorney



Board Certified in City County and Local Government Law by The Florida Bar