



MINUTES

SPECIAL CITY COMMISSION MEETING

WEDNESDAY, JULY 31, 2019, AT 6:00 P.M.

CITY OF ST. AUGUSTINE BEACH, 2200 A1A South, St. Augustine Beach, FL 32080

I. CALL TO ORDER

Mayor George called the meeting to order at 6:00 p.m.

II. PLEDGE OF ALLEGIANCE

Mayor George asked Commissioner Samora to lead the Pledge of Allegiance.

III. ROLL CALL

Present: Mayor George, Vice Mayor England, Commissioner Kostka, Commissioner Rumrell, and Commissioner Samora.

Also present: City Manager Royle, City Attorney Wilson, Police Chief Hardwick, Deputy Finance Director Douylliez, Building Official Law, Public Works Director Tredik, and City Clerk Raddatz.

IV. PROPOSED BUDGET FOR FISCAL YEAR 2020

- A. Overview of Proposed Budget, Revenue Sources, and Property Tax Millage for Operating and Debt Purposes (Presenters: Max Royle, City Manager; Patricia Douylliez, Deputy Finance Director)

Mayor George introduced Item IV A. and asked City Manager Royle for his report.

City Manager Royle explained that Deputy Finance Director Douylliez stepped in and took over the budget preparation a week before this meeting because the Chief Finance Officer left the City. He complemented Ms. Douylliez on the good job that she has done. He advised that staff will have more confidence in the numbers by the first budget meeting in September. He recommended that the Commission put the millage higher than what they would eventually adopt.

Mayor George advised that procedurally the Commission sets the millage rate higher, but historically it is decreased by the final adoption of the millage. She explained that this is done so the Commission has more flexibility and that the millage rate would not go any higher than what is set tonight.

Deputy Finance Director Douylliez showed her PowerPoint presentation to the Commission and audience on the highlights of the budget (Exhibit 1).

Mayor George thanked the Deputy Finance Director Douylliez for doing an excellent job on the budget after stepping in at the last minute.

Deputy Finance Director Douylliez advised that she would continue to work to fine-tune the numbers to make sure the budget is where it needs to be until a Finance Director is selected.

Mayor George moved on to Item IV.B.

B. Discussion of Medical Insurance Plan for Employees (Presenters: Representatives from The Bailey Group)

Mayor George introduced Item IV.B. and asked Mark Bailey from The Bailey Group to come to the podium.

Mark Bailey, Bailey Group President, 1200 Plantation Island Drive S, Suite 210, St. Augustine, FL, presented a summary of costs for the last few years to the Commission from the Bailey Group (Exhibits 2-3). He explained that this year the insurance increased more than in previous years and would get with Ms. Douylliez the numbers shown on the proposals. He commented that he had some more options to give to the Commission (Exhibit 4). He advised that if you look at the five-year average health insurance costs for the City, it was 2.2% and explained that if the Commission accepts the recommendation from staff of Option 4, it would be an average of 3.2%, which is still below market and considered good. He commented that he added more options with Blue Cross because there were some questions from the Commission regarding a Health Savings Account (HSA) plan for the employee. He explained that with United Healthcare (UHC) the current employee plan went up 21% and he could not get very detailed information on a group this size. He explained that the City has low employee turnover, so through time the usage of the plan will increase.

Vice Mayor England asked what the factors are that effect the City's increases.

Mr. Bailey advised that usage of the plan, demographics, gender, age, size of the group, and insurance's manual rates. He explained that if the City moves to Florida Blue or Aetna, he would be unsure what would happen next year. He then went over the options that were proposed (Exhibit 4). He advised that in Option 4, if more employees and dependents move to the free plan, it would bring the City's costs down. He explained Option 7 with a Motion option or wellness plan. He commented that if the employee and dependent hit some guidelines for wellness, UHC would give money in an HSA plan for the employee. He advised that if an employee does not have money for the deductible for a large claim, the HSA plan would help if there is money in the HSA plan. He explained that the HSA plan does have a limit of \$3,500 for employees and the employee could put tax-free money towards the plan too. He commented that the City does not have to have the Motion option with the HSA plan.

Discussion ensued regarding the HSA plan allowing the employee to keep the funds year after year and the employee would not lose the money each year; the City could add to the employees HSA plan accounts to help with the high deductibles and out of pocket costs; the employees do not have to do the Motion option and if the employees don't use it they would not be penalized; the employees would receive incentive money from UHC if they do the wellness plan; allowing all employees the HSA plan because of the size of the group; the deductibles have to be met before the prescriptions co-pays stop; the HSA plan would start at \$75 if they answer the survey from UHC; if the City wanted to fund the HSA plan, it would

be a \$13,000 savings to the City, which is usually given to the employees accounts; employees can contribute to their own HSA plans; if the employee passes away their beneficiaries can inherit the tax-free money; Motion incentives to receive money would be six five-mile walks, 3,000 steps in 30 minutes, 10,000 steps, etc. would receive one dollar per activity; employees would receive free a device from UHC to track the activities; and Florida Blue and Aetna plans were not comparable to UHC Option 4.

Deputy Finance Director Douylliez asked if the HSA plan was selected, would the employee have to meet the deductible first in order to get the 100% coverage and to receive a benefit from the plan.

Mr. Bailey advised yes.

Deputy Finance Director Douylliez asked on Option 7 after the \$1,500 deductible, would everything be met at 100%.

Mr. Bailey advised that in Option 7 after the deductible has been met, then the plan would pay 100% for inpatient hospital services, provided services in hospital and emergency room, lab, x-ray, MRI's, CT scans, outpatient surgery, emergency room services, and urgent care. He commented that it would be hard for the employee not to have any funds in the HSA plan in the beginning.

Commissioner Kostka asked if Option 7 buy-up plan would have to include Motion.

Mr. Bailey advised no, that UHC requires another plan to be offered with it because of the participation aspects.

Mayor George asked how the two options got paired together and could the City pick and choose the two plans to be paired.

Mr. Bailey advised to some extent yes, but it would depend if they were compatible.

Mayor George asked about Option 10 compared to Option 4. She explained that Option 10 seems to be a higher increase than Option 4 which was recommended by staff, but the total dollar increase is \$10,000 less.

Mr. Bailey advised that the impact is on the payroll recovery because of the dependent costs, which brings the buy-up option up. He explained that the employees are paying more of the costs, so the City is paying less.

Mayor George asked why the insurer would distribute the burden of the costs to families and individuals differently depending on the plan.

Mr. Bailey advised that he would check the numbers to make sure they float through properly. He explained that each insurer can be different.

Ms. Paisley Fodor, Group Benefits Specialist for The Bailey Group, advised that the Florida Blue costs to seven employees with dependent coverage would be \$628 and the UHC is only \$533. She explained that over an annual basis it is less to the City.

Mayor George advised that the costs with Florida Blue is lower for an employee with children than with UHC. She commented that it doesn't make sense.

Mr. Bailey advised that all the companies presented are very solid and have good networks. He recommended not making a change from UHC.

Mayor George asked if an HSA plan could be added to Option 4.

Mr. Bailey advised not with Option 4 plans. He explained that the plans would have to have higher deductibles and no co-pays but would see if he could add a third plan.

Ms. Fodor advised that the HSA plan that is presented has the lowest deductible allowed at \$1,500.

Deputy Finance Director Douylliez advised that year after year the plans shift so what would happen if the City shifts away from an HSA plan next year. What happens to the money in the plan and can the employees continue to contribute to the old plan?

Mr. Bailey advised that the employees would not lose the money in the HSA plan, but they could not contribute to the old plan.

Commissioner Samora asked if costs could go down with annual physicals.

Mr. Bailey advised not with the size of the group, unless the City is self-insured.

Commissioner Rumrell asked if that would include smoker or non-smoker.

Mr. Bailey advised that the employees would have to certify that they do not smoke, which would reduce their premium, but if the employees did smoke, they would have a surcharge on their medical insurance. He advised that he would research that for the City. He advised that these plans are blended rights for smokers and non-smokers.

Mayor George asked if companies do testing.

Mr. Bailey advised that they can do testing or if they see an employee smoking, the City could report them, which would increase the employee's health insurance amount.

Commissioner Samora advised that he does like the HSA plan option.

Mayor George recapped that Mr. Bailey would verify that the numbers on the proposed options were accurate and continue to explain HSA option plan and any other options to reduce the premiums with wellness and tobacco programs.

Mr. Bailey said he would get the options back to the Commission by the end of the week.

City Manager Royle advised that this would be discussed again at the next Special Budget Commission meeting on September 9, 2019. He explained that Mr. Bailey could return at that time to discuss the proposed options and have the employees discuss the HSA plan before September 9th meeting.

Discussion ensued regarding whether the City does a poll on what the employees want for their health insurance.

Mayor George moved on to Item IV.C.

- C. Discussion of Pay Plan and Determination of Employee Pay (Presenters: Patricia Douylliez, Deputy Finance Director; Robert Hardwick, Chief of Police; Max Royle, City Manager)

Mayor George introduced Item IV.C. and asked City Manager Royle for his report.

City Manager Royle commented that staff has discussed the budget with the Commission individually and that staff has taken the existing pay step plan for pay increases and if the employees pass their performance evaluations they could move on to the next pay step. He then asked Deputy Finance Director Douylliez to explain further.

Deputy Finance Director Douylliez advised that staff stayed with the current pay step plan for this year and will revisit evaluating the pay scale at a later date to see how the ranges need to be adjusted. She explained that there were adjustments made to the three lower levels in the Public Works Department by splitting the Maintenance Worker position into two categories, Service Worker I and Service Worker II. The employees who have certifications would move from Service Worker I to Service Worker II positions, which will give an incentive to the employees to become certified. She explained that those figures still need to be fine-tuned to keep employees from leaving the City for St. Johns County and the City of St. Augustine. She advised that the only other change was in the CFO position where she input the salary at \$100,000 plus family medical coverage because all the candidates expect a higher pay scale. Most candidates wanted more than \$100,000 annually. She explained that the annual pay increases were 2.5% and advised that the budget figures did not include increases for the City Manager or Chief of Police.

City Manager Royle asked the Commission to approve the figures as outlined by Deputy Finance Director, so the staff knows what numbers to put into the budget.

Vice Mayor England advised that the City Manager Royle is above the salary range because of his loyalty to the City and the Chief of Police is under by \$10,000.

Commissioner Kostka explained that it is important to remember that a 3% increase is a lot more for employees earning at the top of the scale than the employee at the bottom of the pay scale. She was concerned that the turnover happens at the lower pay scale employees and that should be addressed. She explained if turnover is the issue for the pay step plan, we really are not preventing turnover when the City loses employees at the bottom of the pay scale. She commented that the more turnover in Public Works, the more it effects the citizenry.

Mayor George advised that the Commission agrees.

Public Works Director Tredik explained that there are risks with wage compression and agrees that wages at the lower levels are not competitive with St. Johns County and the City of St. Augustine. He commented that both the County and St. Augustine lower pay scale is 5% higher than the City's. He advised that if the benefits are lower, than the salary would have to be attractive for the employee to bring new hires in the door. He commented that staff will work on the pay step plan to help with this issue.

Commissioner Kostka advised that she is concerned about the vacate position about the CFO position and asked if the City wants to fill the position with an over qualified candidate and asked what does the City really needs. She commented that she was hurt that Ms. Burns left during the budget cycle, but thanked Ms. Douylliez for her amazing job she has done by taking over the budget.

Discussion ensued regarding what degrees are needed for the CFO position and working with someone who can learn as they grow in the position.

City Manager Royle advised that he is addressing this issue.

Vice Mayor England wanted more parity between Human Resources, Finance and IT positions.

Commission Samora asked if anyone on staff needs a certification.

City Manager Royle advised that the Building Official and the City Engineer should have their degrees or certifications. He advised that with a \$10 million budget to have someone with credentials, not just a bookkeeper.

Vice Mayor England advised that it has been her experience to bring an eager person on and train them for the position because they are eager to learn.

Commissioner Samora thanked Ms. Douylliez for a phenomenal budget this year.

All the Commissioners agreed.

Mayor George advised that all the detailed questions Ms. Douylliez knew and if not, she knew where to look them up.

Commissioner Rumrell commented that he is a big believer of taking care of the lowest paid and work your way up from there. He explained that some employees would have to pay to work at the City if the health benefits are increased. He advised that if the money doesn't come in, the head person doesn't take the salary and he gives it to the lowest paid.

City Manager Royle advised that staff plans on doing that and will bring it back on September 9th.

Mayor George moved on to Item IV.D.

D. Review of Capital Outlay Requests and Other Budget Matters (Presenters: Max Royle, City Manager, and Department Heads)

Mayor George introduced Item IV.D. and asked staff report from City Manager Royle.

City Manager Royle advised that he has given the Commission a list in their backup. He explained that most of the projects are drainage and paving.

Discussion ensued regarding whether to resurface Atlantic Alley; how the staff prioritizes resurfacing and drainage; Mickler Boulevard needs to be resurfaced before it needs total repaving; 7th and 2nd Streets were not included in the budget; 11th Street pipe failure is in the budget; the need for a plan to fix the roads before they are beyond repair; 3rd Street ditch being a \$200,000 project; the weir project is directly related to Hurricane Irma and Hurricane Matthew; whether the 3rd Street property has put a retaining wall up to delay the drainage problem; and whether the \$70,000 interior structure in the Public Works facility includes a recreational or training room.

Mayor George asked if the money for the interior Public Works facility renovations would be better served by putting up the new Public Works facility, which would include air conditioned recreational or training room.

Public Works Director Tredik explained that the new facility did not; however, the plans have not been done yet, so it could be modified. He explained that that facility would cost approximately \$400,000 and with the budget restraints, he took it out of the budget. He advised that he needs storage as well.

Mayor George asked to explore the option of the new Public Works facility instead of the interior room in the current facility. She also suggested instead of moving the entire fence, to build a fence around the Public Works parking area instead.

Public Works Director Tredik advised that he could investigate it. He explained that currently if the gates are closed, there is no room for vehicles to stack or park. He commented that

none of this is fully designed yet, so there is an opportunity to change it as necessary. He explained that the quote of \$30,000 also includes the egress of the offices in case of fire or other emergencies.

Vice Mayor England asked about financing the new Public Works facility in order to be more efficient overall.

Public Works Director Tredik advised that he would agree to any funding mechanism, but either way he would like to do the fencing in next year's budget.

Commissioner Kostka agreed with that and advised that it would save the life of the vehicles.

Mayor George advised that if the millage rate is increased, she would like to make it worthwhile.

Commissioner Samora asked if the two pumps were taken out of the budget were needed.

Public Works Director Tredik advised that he leases them now and would like to have them on hand in case of an emergency.

Mayor George advised that sometimes vendors would take a stipend to have them on hold in case there was an emergency.

Vice Mayor England asked if the splash pad shade structure could be done with grant money.

Deputy Finance Director advised that she would be exploring more grant opportunities.

Commissioner Rumrell advised that the Port and Waterway has grant money for projects like the beach walkover and the Ocean Hammock restrooms. He also suggested a Public / Private Partnership for the splash park structure.

Mayor George explained that she received an email regarding a resiliency grant, which she hopes is being circulated to the SEPAC Board.

Commissioner Rumrell asked about ADA video streaming in the budget.

City Manager Royle advised that the ADA close captioning will be discussed on August 5th Regular Commission meeting.

Commissioner Kostka advised that she was not in favor of the Sunshine Bus subsidy.

Mayor agreed.

The following addressed the Commission:

Tom Reynolds, 50 Brigantine Court, St. Augustine Beach, FL, thanked City Manager Royle and Deputy Finance Director Douylliez for a good job on the budget; asked to keep the current medical insurance at an increase of \$116,000 to the City; agreed with the lower paid employees receiving a higher pay increase; feels that the Police Department has too many employees; receiving \$50,000 from St. Johns County is not enough for the beach patrol; the mutual aid agreements cost the City money; and asked the Commission to have Waste Disposal take over the Public Works Department.

Ed Slavin, P.O. Box 3084, St. Augustine, FL, did not agree to have Advanced Disposal take over the waste disposal; suggested to do all the waste and recycling in-house and not use Advance Disposal at all; asked what the status was on the forensic audit; asked why Ms. Burns left her position as Chief Financial Officer; asked the Chief of Police if there is any criminal investigation on Ms. Burns; advised Ms. Burns was marked in the audit for having two funds

at a zero balance, which is contrary to Governmental Accounting Standards Board (GASB); the need for a living wage for employees of \$15 an hour; and requested a national search for a new City Manager.

Mayor George closed the Public Comments section and then asked Police Chief Hardwick to do a cost benefit analysis for the beach patrol to include staff hours, portion of the vehicle expenses, and every penny that goes into the beach patrol. She commented that the Commission should know what the costs are to do the beach patrol, especially with the change in language regarding the tourist tax funding. She advised that it must cost more than \$50,000 and if it does, the Commission needs to know the true costs. This way the Commission can use those figures in lobbying the Tourist Development Council (TDC) and St. Johns County for additional funds to offset the heavy tourism we have at the City.

Police Chief Hardwick advised that he has discussed this before and explained that the City bills St. Johns County for the overtime of the staff and the amount is unknown until October 1st. He commented that in the past few years the City has received from St. Johns County \$30,000 - \$50,000 a year based on patrolling the beach on the weekends. He explained that the Sheriff's Office has covered the 42 miles of the beach north and south, which is federally funded. He advised that he would get with Beach Services and St. Johns County and staff to break it down.

Mayor George asked to include the amount of service calls connected to hotels or any category directly related to tourism.

Police Chief Hardwick advised he would do that by the CAD system and Lt. Harrell would work with the Sheriff's Office to get those figures.

Mayor George asked to give a real comprehensive number that shows what the City is paying, which is directly related to tourism. She commented that she wants to get a real cost share of expenses for the City from St. Johns County. She advised that funding is shifting to get the funding for municipalities in regards to tourism.

Commissioner Rumrell asked at what rate is the City billing them in regards to the salaries for the beach patrol officers and does the City bill a higher rate for higher ranking employees.

Police Chief Hardwick advised the City is billing St. Johns County on just an overtime rate for the employees who are off-duty who are physically patrolling the beach and the pier parking lot area. He advised that St. Johns County is billing just for the over-time, not the regular pay of the employees.

Mayor George requested in the cost analysis to include the benefits, uniforms, etc.

Police Chief Hardwick advised that there is no contract to do this service, except the mutual aid agreement, but he has been billing them and they have been paying it. He explained that prior to him coming, St. Johns County was not paying the City. He advised with the new County Administrator coming in, that might stop.

Mayor George commented that she is not wanting to change the way it is being billed right now, especially if it would disrupt the political balance and funding the City is getting right now. She remarked that she wants to be able to articulate the number of dollars it is costing the City.

Police Chief Hardwick advised that on the first year of him being the Chief, St. Johns County did not pay the City the full amount, but the funding has increased over the years based on the monies St. Johns County has allocated to beach services.

Mayor George commented that the Commission needs to be informed of the costs so they can get the correct funding.

Police Chief Hardwick asked to clarify the request that he would ask the Sheriff's Office to find out what the costs are to police the beach.

Mayor George advised that she doesn't want to have an analysis on any other agency, just the City's. She commented she wants the gross expenses that incurs when policing the beach in regards to tourism.

Police Chief Hardwick advised that he was referring back to when the Sheriff's Office patrol the beach and explained that the Sheriff's Office does patrol past Pope Road to the north. He wanted to know if that should be included. He explained that the City beach officers have taken over the hard part of the beach. He advised that he would have the numbers for the Commission by the next meeting.

Commissioner Rumrell advised that he did not want to have the Police Department run short on what top notch services they provide.

Mayor George advised that at the last meeting the Commission discussed a forensic audit to be done in finance due to Mr. Burns leaving and decided that the audit would not be done until the staffing had been completed.

Commission agreed.

Mayor George moved on to Item IV.E.

E. Setting the Tentative Property Tax Operating and Debt Millage, and the Date and Time for the First Public Hearing on the Budget (Presenter: Max Royle, City Manager)

Mayor George introduced Item E and asked City Manager Royle why staff is recommending a higher tentative millage rate than what the budget calls for.

City Manager Royle advised staff is trying to make the 2.45 millage; however, Deputy Finance Director Douylliez came in with limited information from the previous Chief Financial Officer regarding the budget and staff wants to make sure that the numbers are correct in the budget. He explained that the millage was set last year at 2.5 and the Commission can set it at 2.6 and reduce the millage after the next budget meeting. He commented that he would prefer it to be high to give flexibility to the Commission if need be. He remarked that he doesn't believe that the Commission would agree to 2.6 mills but asked to set it high enough that if some surprise comes, the Commission would have the flexibility to address it.

Deputy Finance Director Douylliez explained that do to the short amount of time given to her to complete the budget and juggling two positions, it is important to do a thorough review of the budget numbers. She advised that it is not her document and she would be more comfortable to have flexibility in the millage rate until she goes through all the numbers in the budget.

Commissioner Samora advised that 2.6 mills are approximately a \$200,000 buffer.

City Manager Royle requested a vote from the Commission.

Mayor George asked for a motion.

Motion: to set the tentative millage for operating at 2.6 and the debt millage as .50. **Moved by** Vice Mayor England, **Seconded by** Commissioner Samora. Motion passed 4 to 1, Commissioner Kostka opposing.

Mayor George asked if Commissioner Kostka would like to explain why she opposed the motion.

Commissioner Kostka advised that she believed that 2.5 millage rate would give a good buffer and has discuss the revenue numbers with Deputy Finance Director Douylliez about the issue. She explained that the Commission will be able to crunch the numbers sufficiently at the next meeting.

Mayor George agreed with crunching the numbers.

City Manager Royle recommended that the date of the budget public hearing to be September 9, 2019 at 5:01 p.m.

After Commission discussion, the Commission's consensus was to have the next budget public hearing on September 9, 2019 at 6:00 p.m. and to have the Regular Commission meeting immediately following the budget hearing. It was also the consensus of the Commission to continue the Regular Commission meeting on Tuesday, September 10, 2019 at 6:00 p.m. if necessary.

V. ADJOURNMENT

Mayor George asked for a motion to adjourn.

Motion: to adjourn. **Moved by** Commissioner Rumrell, **Seconded by** Commissioner Kostka. Motion passed unanimously.

Mayor George adjourned the meeting at 8:20 p.m.

Undine C. George, Mayor

ATTEST:

Beverly Raddatz, City Clerk

ORDINANCE NO: 19-13

AN ORDINANCE OF THE CITY OF ST. AUGUSTINE BEACH, FLORIDA, AMENDING THE CITY CODE, CHAPTER 4, ARTICLE II, DOGS AND OTHER ANIMALS, TO REMOVE THE OBLIGATION OF REGISTRATION, PAYMENT OF A LICENSE FEE, AND TAG REQUIREMENTS AND PROVIDING AN EFFECTIVE DATE THEREOF.

BE IT ENACTED BY THE CITY COMMISSION OF THE CITY OF ST. AUGUSTINE BEACH, FLORIDA:

Section 1: To remove Sections 4-14 to 4-20 in their entirety.

Section 2: To amend Section 4-21 as follows:

Sec. 4-21. - Collar required; tag to be attached; removal of collar or tag.

Each dog kept within the corporate limits of the city shall be provided by its owner or keeper with a collar, made of leather or metal or other durable material to which ~~the license tag provided for in section 4-17~~ an identifying tag shall be securely fastened. No dog shall be permitted to be kept or remain within the city unless the owner or keeper thereof shall have ~~caused such dog to be registered, licensed and provided with and required to wear~~ provided such dog with a collar and tag as herein provided. No person not being the owner or keeper of such dog shall remove or take off or cause to be removed or taken off the collar or the tag upon the dog within the city.

Section 3: To amend Section 4-22 as follows to reflect the replacement of St. Johns County Ordinance 1997-11 in its entirety with Ordinance 2010-52:

Sec. 4-22. - County ordinances relating to animals and animal control adopted.

- a) St. Johns County Ordinance No. 88-42, as amended by St. Johns County Ordinance Nos. 90-59 and 92-1 and St. Johns County Ordinance No. ~~97-11~~ 2010-52, each as further amended as provided in subsection (d) hereof shall be in effect within the corporate limits of the City of St. Augustine Beach.
- b) All ordinances and parts of ordinances in conflict herewith are hereby repealed.
- c) In the event that any portion of St. Johns County Ordinance No. 88-42, as amended by St. Johns County Ordinance Nos. 90-59 and 92-1 and St. Johns County Ordinance No. ~~97-11~~ 2010-52, shall be declared invalid by a court of competent jurisdiction, such invalidity shall not ~~effect~~ affect the remaining portions of such ordinances which shall remain in full force and effect within the corporate limits of the city.
- d) In the event that further amendments shall be made to St. Johns County Ordinance No. 88-42, as amended by St. Johns County Ordinance Nos. 90-59 and 92-1 and St. Johns County Ordinance No. ~~97-11~~ 2010-52, such amendments shall be effective within the corporate limits of the city until such time as the city commission shall adopt an ordinance opting out of said county ordinances.

Section 4: This Ordinance shall take effect upon its passage.

PASSED on this 9th day of September, 2019 by the City Commission, City of St. Augustine Beach, Florida.

ATTEST: 
City Manager, Max Royle

BY: 
Undine C. George, Mayor

First reading: August 5, 2019

Second reading: September 9, 2019